

	POLICY	Issuance:	C
	Management policy	ALTUS WIND d.o.o.	

The quality of our services, the reduction of negative environmental impacts, and responsible management of social impacts are key conditions for achieving the long-term goals of ALTUS WIND d.o.o. We operate in accordance with the requirements, needs, and expectations of our customers while complying with domestic and international legal and other requirements.

#### Quality and Customers

We strictly adhere to customer requirements, as they have a decisive impact on the outcomes of our processes. We acquire and maintain a system for managing feedback from the market and customers. Quality is ensured at all stages of the business process, systematically organized within the framework of integrated management systems. Employee competence is developed through continuous training. We commit external providers to adhere to quality, environmental protection, and social responsibility requirements.

#### Environmental Protection and Sustainable Development

We actively commit to environmental protection, including pollution prevention. We constantly seek innovative solutions to reduce negative environmental impacts. We regularly monitor and comply with environmental legislation and other requirements that affect our operations.

#### Social Responsibility

We incorporate all aspects of social responsibility and sustainable development into our business operations to contribute to a better society and a cleaner environment. We promote ethical conduct, transparency, and fairness in all business relationships. We take care of employee well-being, provide safe working conditions, and encourage their involvement and development. We support socially beneficial projects, especially those that contribute to environmental protection and improving the quality of life in the community.

Detailed provisions regarding the management policy are included in the ALTUS WIND Code of Conduct.

Maribor, 6.3.2025

Manca Raušl Kodrič

Director

